

COUNTY OF LOS ANGELES

DEPARTMENT OF MEDICAL EXAMINER-CORONER





Mark A. Fajardo, M.D. Chief Medical Examiner-Coroner

REVISED

April 8, 2014April 22,2014

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012 ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

39 April 22, 2014

SACHI A HAMAI EXECUTIVE OFFICER

Dear Supervisors:

AUTHORIZE THE LOS ANGELES COUNTYDEPARTMENT OF MEDICAL EXAMINER-CORONER

TO RE-EMPLOY A RETIRED COUNTY EMPLOYEE

(ALL DISTRICTS) (3 VOTES)

SUBJECT

The Los Angeles County Department of Medical Examiner-Coroner (Department) is requesting Board approval that Joseph J. Muto (Employee# 065681) continue be rehired as Chief, Forensic Laboratories as a retiree while the County recruits a successor. The Chief, Forensic Laboratories position is considered to be highly specialized and hard to recruit. As such, Mr. Muto's rehire without a break in service upon his retirement is critical to is necessary to fill a critical position in the Department.

IT IS RECOMMENDED THAT THE BOARD:

- 1. Find that, as a result of Mr. Muto's retirement on March 28, 2014, it is necessary to fill the mission critical critically needed position of Chief, Forensic Laboratories immediately and that Mr. Muto is uniquely qualified to perform the duties of this position until a successor can be recruited and hired.
- 2. Approve the Department's request to allow-that Mr. Muto to continue in his current role be rehired to serve as Chief, Forensic Laboratories (Item 4358) at the rate of \$63.54 per hour for up to 960 hours per year, which is consistent with his current most recent salary level (Salary Range S-11) pending the hire of a successor.
- 3. Instruct the Department to prepare and execute the appropriate agreement with Mr. Muto so that he may begin his employment as a retiree rehire immediately upon his retirement.

Accreditations:

National Association of Medical Examiners California Medical Association-Continuing Medical Education Accreditation Council for Graduate Medical Education American Society of Crime Laboratory Directors/LAB-International Peace Officer Standards and Training Certified The Honorable Board of Supervisors April 8, 2014 April 22, 2014 Page 2

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

With the retirement of Joseph J. Muto on March 28, 2014, a search is being conducted to fill the position of Chief, Forensic Laboratories for the Department of Medical Examiner-Coroner. Mr. Muto, who has served as Chief, Forensic Laboratories since February 11, 1985, has expressed his willingness to be rehired as a retiree pending Board approval and assist with the Department's transition of a successor.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan Goal

1. Operational Effectiveness by ensuring continuity of leadership, training and efficient transition for the Department of Medical Examiner-Coroner.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed within the Department of Medical Examiner-Coroner's existing budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended actions are in conformance with the California Public Employee's Pension Reform Act of 2013.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will ensure continuity of this mission critical position for the Department of Medical Examiner-Coroner.

Respectfully submitted,

Mark A. Fajardo, M.D.

Chief Medical Examiner-Coroner

MAF/ep